

About the post

Junior Consultant - Training

Junior Consultant (Training) are meant to be engaged at NSTI's for imparting training in theory and practical related to their subject. JC at CSTARI will be engaged in curriculum development activities .



Qualifications and experience:

1. B.Tech / B.E (having minimum of 2 years of Experience) / Diploma (having minimum of 5 years of Experience) / CITS with at least 3 years of experience in the requisite field.
2. Retired Government employees with Level 7 and above in the Pay Matrix, having experience of at least 5 years in the required domain field would also be eligible for the position.

Note: The candidature of the candidate who is appearing in exam for JCs of training profiles, shall be cancelled if the candidate fails in practical examination i.e., Qualifying practical examination is mandatory for Training profile JCs.



General Conditions

- 1 Junior Consultants will be engaged for a period of eleven months from the date of Engagement.
- 2 The services of JCs may be continued for a period of another 11 Months with a break of 1 Month if found suitable by the competent authority of NSTI/RDSDE/DGT/CSTARI.
- 3 Retired Government employees with experience in the relevant field would also be eligible for selection as Junior Consultants.
- 4 Consultants shall be appointed on a full-time basis and would not be permitted to take up any other assignment during the period of Consultancy.
- 5 The engagement is purely on temporary nature and the appointment can be cancelled at any time without providing any reason for it.
- 6 The reservation policy applicable for Central Government services should be strictly followed in the selection process of JCs.
- 7 An agreement on stamp paper of Rs.100 /- duly notarized, must be signed between the Director of the Institute and incumbent (Junior Consultant).
- 8 A waitlist of qualified candidates (nearly 2 times the no. of vacancy of JCs) is to be prepared & should kept in panel for three years. They will be considered against transfer, resignation, death etc. cases.



Selection Process



- 1 Submission of online application by candidates
- 2 Scrutinizing of Applications received and Issue of Admit Card
- 3 Conduct of All India CBT Exam for selection of pool of candidates Online
- 4 Calling the CBT qualified candidates Regional wise for Practical Exams in order of Merit (based on CBT marks) in 1:6 ratios digitally
- 5 Conduction of Practical Exams, Region wise for selected candidates
- 6 Calculation of Score Card and Result of the Candidates (3 Times the number of JCs) in order of merit as per the Score card.
- 7 Selected candidates Panel list (3 Times the number of JCs) published by DGT



Application Fees

- 1 Rs. 500 to be paid online during the application process.



Score Card Calculations

S.No	Examination/Experience/Qualification	Maximum Marks	Split up
1	CBT Examination	100	Total CBT Marks obtained out of 100 Marks
2	Practical Examination	100	Total Practical Marks obtained out of 100 Marks 2 Marks per year of Experience after acquiring minimum qualification & experience as prescribed in Para C above
3	Experience	10	(Maximum limit is 10 Marks for 5 years of experience after acquiring minimum qualification & experience as prescribed Para C above.) For CITS with Degree or higher 50 Marks
4	CITS Qualification Points	50	For CITS with Diploma 40 Marks For CITS 30 Marks
	Total Marks	260	



Tie Breaker Rules

In case of tie between the Marks of set of candidates, the following criteria will be applicable in Priority basis to settle the tie.

- 1 First Preference Qualified CITS in relevant trade with Degree or Higher
- 2 Second Preference 2 Second Preference Qualified CITS in relevant trade with Diploma
- 3 Third Preference 3 Third Preference Qualified CITS in relevant trade
- 4 Fourth Preference Practical Marks
- 5 Fifth Preference CBT Marks



Recruitment Process and Time Schedule

Sl.no	Activity/Process	Timelines	To be done by
1	Publishing of the Applications Centrally Online for engaging Junior Consultants	09-04-2021	by NIMI
2	Scrutinizing of Applications received, Issue of Admit Card	03-05-21 to 05-05-21	by NIMI
3	Informing the CBT qualified candidates Regional wise for Practical Exams in order of Merit (based on CBT marks) in 1:6 ratio digitally	22-05-2021	by NIMI
4	Conduct of All India CBT Exam for selection of pool of candidates Online	29-05-21 to 31-05-21	by NIMI
5	Practical Exams to be conducted Region wise for above sorted candidates Issue of call letters to meritorious candidates	14-06-21 to 16-06-21	by NSTIs
6	Issue of call letters to meritorious candidates		by NSTIs
7	Calculation of Score Card/Result of the Candidates (3 Times the number of JCs) in order of merit as per the Score card rule mentioned in JC guidelines	25-06-2021	by NIMI
8	Selected candidates Panel list (3 Times the number of JCs) with scorecard to be sent from NIMI to DGT HQRS for approval	30-06-2021	by NIMI



Entitlements of Consultants

- 1 The full-time candidates will be paid a monthly consolidated remuneration of Rs. 45,000/
- 2 In the case of retired Govt. servants, the remuneration shall be as per prevailing DoPT norms.
- 3 The Consultants will not be eligible for Government Accommodation or House Rent Allowance, CGHS facility, Official email i.d., Government identification card, internet connection, telephone, etc.
- 4 TA/DA: If the Tour program is in interest of Public Service, then they are entitled to allowances as applicable in the Level-6
- 5 Leave: The JCs shall be entitled to leave of 8 days in a year on pro rata basis. Additional leave without pay would be permitted upon approval by the Concerned Competent Authority.
- 6 Conflict of interest: He/she will be expected to display utmost honesty, secrecy of office and sincerely while discharging his/her duties. In case, the services of the Consultant are not found satisfactory or found in conflict with the interests of the Government, his/her services will be liable for discontinuation without assigning any reason.
- 7 Termination Notice: The Competent Authority can cancel the appointment at any time without providing any reason for it. However, in the normal course it will provide one month's notice to the Consultant.

25

INSTITUTES

80

VACANCIES

49

NSTI-G

20

NSTI-W

11

CSTARI

45000

REMUNERATION

JCs requirement based on Trade

S.No	CITS Trades	NSTI-G	NSTI-W	CSTARI
1	Architectural Draughtsman	0	0	0
2	Catering & Hospitality	0	0	0
3	Carpenter	0	0	1
4	Computer Hardware & Maintenance	2	0	1
5	Computer Software Application	6	1	1
6	Cosmetology	0	0	0
7	Desktop Publishing Operator	0	0	0
8	Draughtsman Civil	1	1	1
9	Dress making	1	0	0
10	Fashion Design & Technology	0	0	0
11	Electrician/wireman	2	0	0
12	Electronics Mechanic	3	0	0
13	Fitter	4	0	1
14	Foundryman	1	0	0
15	Instrument Mechanic	0	0	0
16	Mechanics Agriculture Machinery/Farm Machinery	0	0	0
17	Machinist & Operator Adv Machine Tool	1	0	1
18	Machinist Grinder	0	0	0
19	Mechanic Diesel	1	0	1
20	Mechanic Machine Tool Maintenance or Millwright (MMW)	0	0	0
21	Mechanic Refrigeration and Air-conditioning	1	0	1
22	Mechanic Motor Vehicle	1	0	1
23	Office Management	0	0	0
24	Plumber	1	0	0
25	Secretarial Practice (Hindi)	0	0	0
26	Sewing Technology	2	0	1
27	Sheet Metal Worker	0	0	0
28	Tool and Die Maker	0	0	0

S.No	CITS Trades	NSTI-G	NSTI-W	CSTARI ↑
29	Surface Ornamentation Technique	0	0	0
30	Mechanic Tractor	0	0	0
31	Turner	0	0	0
32	Welder	5	0	1
33	Draughtsman Mechanical /RODA/ED	1	0	0
34	Workshop Calculation & Science	3	8	0
35	POT	13	1	0
36	Soft Skill	0	9	0
	Total	49	20	11

JCs requirement based on Institutes

S.No	Name of the Institutes	Junior Consultant
1	NSTI W Noida	2
2	NSTI W Mumbai	2
3	NSTI W Bangalore	2
4	NSTI W Trivandrum	0
5	NSTI W Panipat	0
6	NSTI W Kolkata	2
7	NSTI W Tura	1
8	NSTI W Indore	1
9	NSTI W Vadodara	1
10	NSTI W Allahabad	3
11	NSTI W Jaipur	2
12	NSTI W Shimla	2
13	NSTI W Mohali	0
14	NSTI W Patna	0
15	NSTI W Trichy	0
16	NSTI W Jammu	2
17	NSTI W Goa	0
18	NSTI W Hyderabad	0
19	NSTI W Agartala	0

S.No	Name of the Institutes	Junior Consultant	↑
20	NSTI Chennai	7	
21	NSTI Calicut	3	
22	NSTI Bhubaneswar	0	
23	NSTI Hyderabad (V)	2	
24	NSTI Jodhpur	2	
25	NSTI Ludhiana	2	
26	NSTI Haldwani	2	
27	NSTI Mumbai	7	
28	NSTI Dehradun	4	
29	NSTI Hyderabad R	3	
30	NSTI Kolkata, Howrah	6	
31	NSTI Kanpur	6	
32	NSTI Jamshedpur	2	
33	NSTI Bengaluru	3	
34	CSTARI	11	
	TOTAL	80	

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